

# Goddard Park

## Community Primary School

An Integrated Academy and Children's Centre



Headteacher: Mike Welsh

Everybody learns, everybody cares

### Smoking Policy

Reviewed January 2016



Passive smoking (breathing other people's tobacco smoke) has now been shown to cause lung and heart disease in non-smokers, as well as many other illnesses and minor conditions.

Section 2(2)(e) of the Health and Safety at Work Etc. Act places a duty on employers to provide a working environment for employees that is:

*"..... Safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work."*

This school acknowledges that breathing other people's tobacco smoke is both a public health hazard and a welfare issue. Therefore, the following policy has been adopted concerning smoking in Goddard Park Primary School.

All buildings and grounds are smoke free.

Smoking (including "Vapours") are not permitted in any areas including:

- ❖ Corridors
- ❖ Dinner hall
- ❖ Staff rooms
- ❖ School vehicles
- ❖ Stairways
- ❖ Meeting rooms
- ❖ Toilets
- ❖ Reception areas
- ❖ Entrances
- ❖ School grounds

This policy has been devised in full consultation with appropriate employees and is available to view on request.

Visitors and temporary staff (including contractors) are expected to abide by the terms of this policy and they will be informed by adequate signage in the building. On recruitment, all new staff members will be given a copy of this policy.

Whilst this policy is concerned with **WHERE** staff smoke and not **WHETHER** they smoke, it also recognises that the policy may impact on smokers' lives. In an effort to help individuals adjust to this change help and information on smoking cessation is available from Sarah Mann.

Breaches of this policy will be subject to the normal disciplinary procedures, and responsibility for implementing and monitoring the policy rests with senior managers. Twelve weeks' notice will be given of any changes made to the policy following consultation with relevant individuals.

Signed by..... HEADTEACHER