

GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2014

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

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**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Members	R Thoburn M Welsh B Mann M Lewis
Trustees	R Thoburn, Chair ^{1,2,3} L Garrett, Vice Chair from 31/08/2014 ^{2,3} M Lewis, Vice Chair until 31/08/2014 (resigned 31 August 2014) ^{1,2} M Welsh, Headteacher M Blake ^{1,2} D Bridges (appointed 21 October 2013, resigned 31 August 2014) ³ M Day ^{1,3} D Godfrey ^{1,3} S Haynes ^{2,3} D Kole (resigned 30 November 2013) ^{1,2} B Mann ^{2,3} L Martin (appointed 16 December 2013, resigned 15 July 2014) ^{2,3} P Parsons ^{1,3} E Woolley (resigned 30 November 2013) ^{1,2}
	¹ Teaching and Learning Scrutiny Committee ² Child and Community Services Scrutiny Committee ³ Resources Scrutiny Committee

Company registered number 07351053

Principal and Registered office Welcombe Avenue
Swindon
Wiltshire
SN3 2QN

Accounting officer M Welsh

Senior leadership team
M Welsh, Headteacher
B Mann, Deputy Headteacher
J Harding, Deputy Headteacher
F Godfrey, Deputy Headteacher and School Business Manager
C Franklin, Assistant Headteacher
S Chivers, Assistant Headteacher
Z Grove-Welsh, Assistant Headteacher
S Mann, Assistant Headteacher
S Haynes, ICT and Facilities Manager
V Craig, Childrens Centre Coordinator
M Apps, Childrens Centre Coordinator

Independent auditors Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Administrative details (continued)

Bankers Lloyds Bank Plc
 5 High Street
 Swindon
 Wiltshire
 SN1 3EN

Solicitors Swindon Borough Council
 Civic Offices
 Euclid Street
 Swindon
 SN1 2JH

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2014. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 3 to 11 in Park North, Swindon . It has a pupil capacity of 510 and had a roll of 451 in the school census on 31 January 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Goddard Park Community Primary School Academy Trust are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £2,000,000.

TRUSTEES

Method of recruitment and appointment or election of Trustees

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- up to 3 Trustees who are appointed by members.
- up to 1 LA Trustees who are appointed by the Local Authority.
- up to 5 Parent Trustees who are elected by Parents of registered pupils at the Academy. A parent Trustee must be a parent of a pupil at the Academy at the time he is elected. Where a vacancy for a Parent Trustee is required to be filled by election, the Academy Trust shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.
- up to 2 staff Trustees appointed by Trustee board.
- up to 3 Community Trustees who are appointed by the Trustee board provided it is a person who lives or works in the community served by the Academy or a person, who in the opinion of the Academy Trust, is committed to the government and success of the Academy.
- the Headteacher who is treated for all purposes as being an ex officio Governor.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy Trust's development.

Policies and Procedures adopted for the Induction and Training of Trustees

The Academy Trust has a Trustee Recruitment, Induction and Training policy available from the Clerk to the Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. The Governor Support Team at the Local Authority provides external training including financial matters. They also provide regular updates on practice, legislation and guidance.

Organisational Structure

The Board of Trustees normally meets once each term. The Board establishes an overall framework for the governance of the Academy Trust and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are 3 committees as follows;

- Teaching and Learning Scrutiny Committee - this meets once a term to monitor, evaluate and review Academy policy, practice and performance in relation to teaching and learning, curriculum planning, target setting and assessment.
- Child and Community Services Scrutiny Committee – this committee meets once a term to monitor, evaluate and review Academy policy, practice and performance in relation to Daycare and Children's Centre activities, safeguarding, attendance, exclusions and all pastoral issues.
- Resources Scrutiny Committee - this meets at least four times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, staffing, compliance with reporting and regulatory requirements and reporting, receiving reports from the Responsible Officer/internal audit and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee. This committee also has responsibility for premises and health and safety policies and compliance.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Headteacher and Clerk to the Trustees, to approve the Annual School Development Plan and budget, to approve the statutory accounts.

The Trustees are also responsible for setting general policy, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The Senior Leadership Team (SLT) consists of the Headteacher, two Deputy Headteachers, Deputy Head (School Business Manager), four Assistant Headteachers, the ICT and Facilities Manager, and two Children's Centre Coordinators. The SLT controls the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them. The Headteacher, Deputy Head (School Business Manager) and Resources Scrutiny Committee are responsible

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Trustee.

The Academy also has Phase Leaders and Year Group Leaders who assist with the day to day operation of the Academy, in particular overseeing teaching and learning quality, staff, facilities and pupils.

The Headteacher is the Accounting Officer.

Connected Organisations, including Related Party Relationships

Part of the School's remit is the provision of Children's Centre family support services. This is funded by a Sure Start Grant through the Local Authority. A contract is in place between the School and the Local Authority which covers the responsibilities of both parties. The Trustees have full control over the running of this provision for the contract period.

Wessex Conferencing Limited is a related party to the Headteacher, M Welsh, Trustee and Accounting Officer of the Academy Trust, as he is the sole Director of the company.. It is also a related party of S Haynes, a Trustee of the Academy Trust, as he is the sole shareholder of the company. Wessex Conferencing Limited arrange one conference a year for all Swindon Schools. The one transaction with Wessex Conferencing Limited was undertaken at arm's length and is disclosed in these financial statements.

There are no sponsors or formal Parent Teacher Associations associated with the School.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the charitable company is the operation of Goddard Park Community Primary School and Children's Centre, to provide education and care for pupils of different abilities between the ages of 0 and 11. In addition to the education of school age children, the Academy provides education and Daycare provision for children below school age, and the Children's Centre provides family support programmes.

In accordance with the articles of association the charitable company has adopted a Funding Agreement approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things:

- that the school has a curriculum satisfying the requirements of section 78 of EA 2002 (balanced and broadly based curriculum);
- that it provides education for pupils of different abilities;
- and that it provides education for pupils who are wholly or mainly drawn from the area in which the school is situated.

The Aims of the Academy during the year ended 31 August 2014 are summarised below:

Goddard Park enables all members of its vibrant school community to achieve their full potential and develop a positive attitude towards lifelong learning as global citizens.

In order to achieve this, we will;

- teach a creative curriculum with an emphasis on the core subjects using a topic approach that builds upon the child's knowledge, experience and understanding of the World;
- provide children with the tools they need to make outstanding progress supported by rigorous assessment;
- provide a caring, stimulating and vibrant learning environment that will meet the social, educational and pastoral needs of the school community;
- ensure each child celebrates their achievements and understands how to become 'the best they can be';

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

- encourage children to develop their own talents and interests and participate fully throughout the life of the school;
- teach children to be resourceful and resilient;
- ensure we all appreciate, respect and value a multi-cultural society, both locally and globally;
- teach children to appreciate and celebrate the differences in us all, and the unique contributions we make regardless of gender, ethnicity, disability or religion;
- develop our children, staff, parents and carers' awareness of place and responsibility within our family, local and global communities;
- provide firm and consistent discipline and support a reward based behaviour policy that develops children's self-discipline;
- teach children to understand and make a contribution towards preserving the physical environment;
- provide opportunities for personal and professional growth for all who work in the School community;
- take a pride in attending Goddard Park and being a member of our local community.

Objectives, Strategies and Activities

Key priorities for the year are contained in our School Development Plan which is available from the School Office. Improvement focuses identified for this year include:

Writing

This year we are focussing on improving writing. This focus will include handwriting, spelling, grammar and punctuation. Our Literacy curriculum will be reviewed and updated to help further develop the teaching of writing across the school. Joint assessment will take place across the school to ensure consistency in our assessment of writing.

Assessment

In the light of the removal of assessment levels nationally, we will be developing a new method for assessment, that enables use to continue to show attainment and progression. Training will be put in place to enable staff to confidently use the new system, which will be linked to School Pupil Tracker.

Maths

After the introduction of Maths Makes Sense last year for Key Stage 1, our Maths Manager will oversee the development of this scheme and will monitor its impact on raising standards.

Reading

Reading continues to be a priority, with our Reading Manager working with staff to ensure children are accessing support with their reading through our RWInc programme, Reading curriculum and Reading Recovery.

Curriculum

Our curriculum has been updated for all subjects, so that there are now clear year group expectations. These year group expectations will form part of our new assessment process. Year groups continue to design their own curriculum maps, ensuring coverage of their year group curriculum, whilst reflected the interests of their cohorts.

Independent Learners

Developing the independent learning skills of our children is a priority. We want to empower our children by giving them some responsibility for their own learning, through making choices about what and how they learn. This will be a focus of teaching and learning staff meetings.

These objectives are in addition to the improvement of levels of attainment across the core subjects.

Public Benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The Academy is in its fourth year of operation and has continued to increase the numbers of students attending year on year. This demonstrates its popularity with parents who are keen for their children to attend such a highly regarded school. The total number of students in Year R to Year 6 at the end of the summer term 2014 was 446 compared to 424 in the summer term 2013. This number has increased further to 491 in September 2014. A further 8 children were attending the Academy Nursery at the end of the summer term 2014. The school has moved to a three form intake to take account of the number of pupils wishing to attend, and can now accommodate up to 90 children in Years R, 1, 2 & 3. The School is full in three year groups.

In addition to the above, the number of children attending sessions for children aged 3 months to 4 years in our daycare provision at the end of the summer term 2014 had increased from 187 to 218 compared to the summer term 2013.

The School received an OFSTED Inspection during November 2013 using the revised schedule for Inspections. Goddard Park was deemed to be nothing less than Good in all areas. It has been recognised nationally that the revised schedule is a much more demanding document. The Local Authority School Improvement Adviser who read the final Report commented that it was one of the best she had come across on the new schedule, and the School should be very proud of these outcomes. This was communicated to children, parents, Staff and Governors.

Attainment at the end of Foundation Stage is shown in the table below:

Attainment at end of Foundation Stage	% at L2+ (Meeting expectation)			% at L3 (Exceeding expectation)		
	National	2012/13	2013/14	National	2012/13	2013/14
Reading	71	86	79	18	33	9
Writing	62	81	72	11	17	4
Numbers	69	83	72	12	33	7
Speaking	78	94	86	15	13	5
Self-confidence	85	99	89	16	21	5
Good Level of Development	52	74	64			

This year's Reception cohort had one of the highest levels of free school meals and pupil premium children for many years. However the results show that the children have once again exceeded the national targets. The introduction of Maths Makes Sense along with high quality teaching and children eager and ready to learn has meant that 72% of children achieved the expected level of development or above in numbers, from a very low starting point in which 94.4% of children entering Foundation Stage 1 were below the expected level of development. This is also the picture with Reading and Writing, 100% of children entering Foundation Stage 1 were below the expected level of development in both areas, but 79% reached expected levels in Reading and 72% in Writing by the end of Foundation Stage 2. 92.3% of children were below the expected level of development in Speaking on entry but 86% had reached expected levels by the end of Foundation Stage 2. This indicates that the vibrant learning environment and sensitive teaching strategies have enabled the majority of children to achieve the expected level of development. As more children are entering the Foundation Stage well below the age expected level of development, a Teaching Assistant trained for language intervention has been employed to work with the children at risk of failing to make expected progress with their speech and language. In addition to this an Early Years Learning Mentor has also joined the Early Years team to encourage the children who may have barriers to enable them to reach their full potential.

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**TRUSTEES' REPORT (continued)
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Attainment at the Phonics Screening Assessments and Key Stage 1 SATs are shown in the tables below:

Phonics Screening	Meeting or exceeding expectation			
	National	2011/12	2012/13	2013/14
End of Year 1	69	48	61	63
End of Year 2	85		88	83

KS1	% at L2+						% at L3+					
	National	2010	2011	2012	2013	2014	National	2010	2011	2012	2013	2014
Reading	89	82	73	86	88	91	29	24	22	16	27	21
Writing	85	80	73	86	88	93	15	10	9	11	14	11
Mathematics	91	92	80	88	92	94	23	12	15	12	16	12
Science	90	86	80	91	94	98	22	10	25	25	27	17

The results of the Phonics Screening Test continue to improve in Year 1 this year and the Year 2 results are broadly in line with the national results. Our end of Key Stage 1 results have continued to improve in Reading, Writing, Maths and Science. Attainment in Science at L2+ had the most significant increase by 4% compared with 2013. One of the targets identified after the 2012 results was to increase the L3 results in all four subjects and although we achieved this target in 2013 our results for 2014 at level 3 have dipped slightly in all subjects with Science showing the most significant decrease. Our target for 2015 would be to increase the number of children achieving L3 in reading, writing, maths and science.

Attainment at the end of Key Stage 2 is shown in the table below:

KS2	% at L4+					% at L5+					% at L6+		% at least making Expected Progress				
	National	2011	2012	2013	2014	National	2011	2012	2013	2014	2013	2014	National	2011	2012	2013	2014
SPAG Test	74			63	78	47			36	56	0	2					
Reading Test	86	74	89	92	88	44	19	37	37	46	0	0	88	84	98	96	88
Writing TA	83	71	76	80	80	30	25	13	22	16	0	0	91	88	94	96	90
English		73	76	81	80		21	13	25	22	0	0		83	96	96	
Maths Test	85	83	91	92	88	41	33	19	36	36	2	6	88	89	98	96	90

Overall Value added Scores:

2011 – 100.7

2012 – 101.6

2013 – 100.9

2014 – Awaiting result

This Year 6 cohort was one of our most challenging year groups. By the time this cohort reached Year 6, there were 49 children in the year group (which is relatively small), the percentage of these children meeting the criteria for Pupil Premium was 64%. In addition 5 of the children in this cohort had a statement for High Needs, 4 of these 5 children went on to attend a high needs secondary school. To meet the needs of this Year 6 additional teaching resource was given to this year group. The achievement of the children in Year 6 was excellent. Although the attainment at Level 4 or more is generally slightly lower than in previous years, we were aware that with this cohort there would be children who were unable to access the curriculum at Level 4.

88% of the children in Year 6 achieved Level 4 or more in reading, with 46% achieving Level 5 or more. The achievement at Level 5 is the highest the school has had for reading. In Maths 88% of the children achieved Level 4 or more and 36% achieved Level 5 or more. This year 3 children achieved Level 6, which is an improvement on last year.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

Writing is purely based on teacher assessment; there is no external testing. 80% of children achieved level 4 or more in writing, which shows we are maintaining standards, however Writing is a key area for development as we strive to bring attainment in-line with other subjects.

Last year an area for development was to improve attainment at Level 4 for SPaG (Spelling, Punctuation and Grammar), which we did this year. 78% of this Year 6 achieved Level 4 or above, which is an increase of 15% on the previous year. There was also a 20% increase in the percentage of children achieving Level 5 or more in SPaG, which includes one child going on to achieve Level 6. Improving attainment at Level 4 for SPaG is still an area for development.

We are awaiting the Value Added scores and National and Local data to enable us to compare our attainment.

- To ensure that standards are continually raised the Academy:
- operates a monitoring programme of teaching and learning;
- is visited by a School Improvement Partner;
- undertakes a review of RAISEonline, to identify any attainment and achievement gaps.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Performance Indicators

Staffing Ratio. The cost of staffing salaries as a proportion of the total revenue expenditure of the Academy is 82.58%. This is an increase on the previous year due to some Settlement Agreements for staff that left. If these are disregarded the ratio is 80.24%, which is a reduction on the figure of 81.1% for the previous year and shows that the school is still obtaining good value for money. The ratio is higher than many schools due to the additional staffing needed for our Daycare and Children's Centre activities. Within each main funding stream the staffing ratio to total expenditure (excluding capital) within that funding stream is:

Main School – 81.25% (78.17% excluding exit payments) compared to 79.1% in the previous year

Children's Centre – 90.98% (90.62% excluding exit payments) compared to 95.2% in the previous year

Day Care – 83.9% (83.5% excluding exit payments) compared to 81.8% in the previous year

Pupil numbers (Nursery to Year 6) – As previously stated, pupils numbers are on a distinct upward trend. The school has been successful in moving to a three form intake and this is having a significant positive impact on the school's financial position.

Daycare numbers have also continued to increase, particularly for funded 2 year old children. The income from daycare fees and 2 and 3 year old funded children in our daycare provision increased to £564,425 from £437,642 in the previous year.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2014 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

During the year ended 31 August 2014, total expenditure of £3,383,049 was covered by recurrent grant funding from the DfE, together with other incoming resources of £3,347,353 and reserves brought forward. The excess of expenditure over income for the year (excluding restricted fixed asset funds) was £82,957.

At 31 August 2014 the net book value of fixed assets was £4,531,980 and movements in tangible fixed assets are shown in note 16 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees have determined that the appropriate level of free reserves should be approximately £165,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies. Total reserves of the Academy Trust amount to £3,851,842, although £3,737,432 of this is invested in fixed assets or represents non GAG restricted funds. The remaining £114,410 (representing £105,383 unrestricted funds and £9,027 unspent GAG) is the balance that the Trustees monitor in accordance with the Board's reserves policy.

The Trustees have reviewed the future plans of the Academy and have set designated reserves as follows:

- £11,573 for the installation of a Chlorine Injection legionella control system
- £15,000 to extend the staffroom
- £4,000 for performance lighting
- £10,000 to replace our existing dining hall's flat roof
- £15,000 towards the construction of a conservatory in our daycare provision to extend the room and improve the facilities for children
- £14,000 for outside hard surface replacement with wet pour and woodland flooring
- £6,000 for a car park barrier to improve safety and security

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

Investment Policy

Due to the nature of funding, the Academy Trust may at times hold cash balances surplus to its short term requirements. The Trustees have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

There are currently no material investments held by the Academy Trust. During the coming year the Trustees will consider investing free reserves.

PRINCIPAL RISKS AND UNCERTAINTIES

The Academy Trust has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the Academy Trust. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

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**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The principal risks and uncertainties facing the Academy are as follows:

- **Financial** - the Academy has considerable reliance on continued Government funding through the EFA. In the last year 91% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.
- **Failures in governance and/or management** - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.
- **Reputational** - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed. In addition to the GAG, £567,401 is expected to be received in daycare fees and 2, 3 & 4 year old funding grants for the coming year. This is dependent on retaining the current level of daycare pupils. The Academy's continued good reputation, together with effective marketing should ensure numbers remain constant.
- **Safeguarding and child protection** - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.
- **Staffing** - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.
- **Fraud and mismanagement of funds** - The Academy has appointed a Responsible Officer to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

Whilst the Academy is over-subscribed, risks to revenue funding from a falling roll are small. However, the freeze on the Government's overall education budget, changes in funding arrangements for High Needs and increasing employment and premises costs mean that budgets will be increasingly tight in coming years.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Resources Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 27 to the financial statements, represents a significant potential liability. However as the Trustees consider that the Academy Trust is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014**

PLANS FOR FUTURE PERIODS

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy Trust will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The Academy Trust will continue to work with partner schools to improve the educational opportunities for students in the wider community.

Following the notification of a successful capital funding bid through the Academies Capital Maintenance Fund (ACMF), the Academy will commence construction of its extension to the dining area to accommodate the additional children in Key Stage One having a School meal (due to the introduction of Universal Infant Free School Meals). This project should be complete by the end of 2014.

Full details of our plans for the future are given in our School Development Plan, which is available on our website or from the Clerk to the Trustees.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Academy Trust and its Trustees do not act as the Custodian Trustees of any other Charity.

TRUSTEES INDEMNITIES

There were no third party indemnity provisions during the year or at the date of approval of the Trustees' Report.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as company directors, on 8 December 2014 and signed on the board's behalf by:

R Thoburn
Chair of Trustees

M Welsh
Headteacher

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Goddard Park Community Primary School Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Goddard Park Community Primary School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees has formally met 7 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
R Thoburn, Chair	7	7
L Garrett, Vice Chair from 31/08/2014	6	7
M Lewis, Vice Chair until 31/08/2014	7	7
M Welsh, Headteacher	7	7
M Blake	6	7
D Bridges	5	6
M Day	2	7
D Godfrey	7	7
S Haynes	5	7
D Kole	0	2
B Mann	7	7
L Martin	2	5
P Parsons	5	7
E Woolley	1	2

Governance reviews:

It has proved difficult to recruit Parent Trustees during the year and we are constantly trying to find ways to encourage their participation. We plan to hold a Trustee information session in November at the same time as our very well attended Parent Interview sessions. We have an LA Trustee vacancy and have been trying to get this filled through the Local Authority. There are also two Community Trustee vacancies at present, one of which we expect to fill at the next Board meeting. We are working with SGOCC – Governors for Schools to fill the other vacancy.

Governance was reviewed by Ofsted as part of their inspection in November 2013. As part of this review they assessed the effectiveness of the Trustee Board's Leadership and Management of the School. as 'Good', and reported that:

'The governing body is committed to seeing that the school continues to improve. Governors are knowledgeable about how successfully the school is working and what it needs to do in order to develop further. Governors take advantage of the training programme offered by the local authority in order to be well prepared for their roles and responsibilities. They manage the school budget efficiently ensuring that the pupil premium and additional sports funding are deployed appropriately to support pupils' progress and healthy well-being. Governors do all they can to support the school on a daily basis. They regularly join educational visits for different cohorts, listen to pupils read and spend time in classrooms alongside teachers.'

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

'Leaders and governors have a clear, accurate view of the school's performance. Data are used effectively to identify gaps and funding is deployed well to provide appropriate support to ensure that pupils' progress is at least good.'

'The headteacher, senior leaders and governors share ambition to see the school improve continually'.

As part of their own evaluation, Governors identified that they required more training in interrogating assessment data. This training has since been provided.

The Resources Scrutiny Committee is a sub-committee of the main Trustees. The purpose of the Resources Scrutiny Committee is to ensure that the standards of financial control and administration are adhered to, make financial plans including agreeing the draft budget, and monitor the progress of income and expenditure. The Resources Scrutiny Committee has formally met 6 times during the year.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
R Thoburn (Chairman)	5	6
L Garrett	5	6
D Bridges	2	5
M Day	1	6
D Godfrey	1	2
S Haynes	5	6
B Mann	5	5
L Martins	0	3
P Parsons	4	6
D Bridges	2	5

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Goddard Park Community Primary School Academy Trust for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

GOVERNANCE STATEMENT (continued)

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources Scrutiny Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed an external contractor, Financial Services 4 Schools, to perform the role of Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. Twice a year the RO reports to the Resources Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

The RO function and reports have been fully delivered in line with the schedule of work as planned and there have been no material control issues arising as a result of the RO's work.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Scrutiny Committee.

Approved by order of the members of the board of trustees on 8 December 2014 and signed on its behalf, by:

R Thoburn
Chair of Trustees

M Welsh
Accounting Officer

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Goddard Park Community Primary School Academy Trust I have considered my responsibility to notify the Academy board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy board of trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

M Welsh
Accounting Officer

Date: 8 December 2014

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014**

The Trustees (who act as governors of Goddard Park Community Primary School Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees and signed on its behalf by:

R Thoburn
Chair of Trustees

Date: 8 December 2014

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GODDARD PARK COMMUNITY PRIMARY
SCHOOL ACADEMY TRUST**

We have audited the financial statements of Goddard Park Community Primary School Academy Trust for the year ended 31 August 2014 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GODDARD PARK COMMUNITY PRIMARY
SCHOOL ACADEMY TRUST**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Joseph Scaife FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

16 Queen Square

Bristol

BS1 4NT

Date:

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO GODDARD
PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 21 August 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Goddard Park Community Primary School Academy Trust during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Goddard Park Community Primary School Academy Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Goddard Park Community Primary School Academy Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Goddard Park Community Primary School Academy Trust and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY
TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Goddard Park Community Primary School Academy Trust's funding agreement with the Secretary of State for Education dated 22 September 2010, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO GODDARD
PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY
(continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Joseph Scaife FCA DChA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT
Date:

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2014**

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	9,934	1,214	-	11,148	18,291
Activities for generating funds	3	46,334	-	-	46,334	40,822
Investment income	4	357	7,000	-	7,357	348
Incoming resources from charitable activities	5	639,922	2,536,404	106,188	3,282,514	2,898,393
TOTAL INCOMING RESOURCES		696,547	2,544,618	106,188	3,347,353	2,957,854
RESOURCES EXPENDED						
Charitable activities	10	681,229	2,561,394	128,732	3,371,355	3,070,908
Governance costs	9	-	11,694	-	11,694	14,199
TOTAL RESOURCES EXPENDED	6	681,229	2,573,088	128,732	3,383,049	3,085,107
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS						
		15,318	(28,470)	(22,544)	(35,696)	(127,253)
Transfers between Funds	19	-	(69,805)	69,805	-	-
NET EXPENDITURE FOR THE YEAR		15,318	(98,275)	47,261	(35,696)	(127,253)
Actuarial gains and losses on defined benefit pension schemes		-	(614,000)	-	(614,000)	44,000
NET MOVEMENT IN FUNDS FOR THE YEAR		15,318	(712,275)	47,261	(649,696)	(83,253)
Total funds at 1 September		90,065	(130,613)	4,542,086	4,501,538	4,584,791
TOTAL FUNDS AT 31 AUGUST		105,383	(842,888)	4,589,347	3,851,842	4,501,538

All of the Academy Trust's activities derive from continuing operations during the current and prior year.

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 25 to 45 form part of these financial statements.

GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07351053

BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£	2014 £	£	2013 £
FIXED ASSETS					
Tangible assets	15		4,531,980		4,542,086
CURRENT ASSETS					
Stocks	16	6,283		7,293	
Debtors	17	269,104		89,651	
Cash at bank and in hand		165,198		163,338	
			<u>440,585</u>	<u>260,282</u>	
CREDITORS: amounts falling due within one year	18	(249,723)		<u>(105,830)</u>	
NET CURRENT ASSETS			<u>190,862</u>		154,452
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>4,722,842</u>		4,696,538
Defined benefit pension scheme liability	26		<u>(871,000)</u>		<u>(195,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u><u>3,851,842</u></u>		<u><u>4,501,538</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
General funds	19	28,112		64,387	
Fixed asset funds	19	4,589,347		4,542,086	
			<u>4,617,459</u>	<u>4,606,473</u>	
Restricted funds excluding pension liability					
Pension reserve		(871,000)		<u>(195,000)</u>	
Total restricted funds			<u>3,746,459</u>		4,411,473
Unrestricted funds	19		<u>105,383</u>		<u>90,065</u>
TOTAL FUNDS			<u><u>3,851,842</u></u>		<u><u>4,501,538</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 8 December 2014 and are signed on their behalf, by:

R Thoburn
Chair of Trustees

The notes on pages 25 to 45 form part of these financial statements.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014**

	Note	2014 £	2013 £
Net cash flow from operating activities	21	19,602	34,052
Returns on investments and servicing of finance	22	357	348
Capital expenditure and financial investment	22	(18,099)	(46,250)
INCREASE/(DECREASE) IN CASH IN THE YEAR		1,860	(11,850)

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014**

	2014 £	2013 £
Increase/(Decrease) in cash in the year	1,860	(11,850)
MOVEMENT IN NET FUNDS IN THE YEAR	1,860	(11,850)
Net funds at 1 September 2013	163,338	175,188
NET FUNDS AT 31 AUGUST 2014	165,198	163,338

The notes on pages 25 to 45 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 GOING CONCERN

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. The Trustees conclude that it is appropriate to prepare accounts on the going concern basis for the year ended 31 August 2014.

1.3 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 INCOMING RESOURCES

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. ACCOUNTING POLICIES (continued)

1.5 RESOURCES EXPENDED

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Long term leasehold buildings	-	2% straight line
Long term leasehold land	-	straight line over 125 years
Plant and machinery	-	14-17% straight line
Fixtures, fittings and equipment	-	25% straight line
Computer equipment	-	33% straight line

1.7 OPERATING LEASES

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.8 STOCKS

Unsold uniforms and catering stocks are valued at the lower of cost and net realisable value.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

1. ACCOUNTING POLICIES (continued)

1.9 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 26, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

	Total funds 2014 £	Total funds 2013 £
Donations	11,148	18,291

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3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Lettings	7,858	-	7,858	6,599
Reimbursements from other schools	38,476	-	38,476	34,223
	<u>46,334</u>	<u>-</u>	<u>46,334</u>	<u>40,822</u>

4. INVESTMENT INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Bank interest	357	-	357	348
Pension finance income	-	7,000	7,000	-
	<u>357</u>	<u>7,000</u>	<u>7,357</u>	<u>348</u>

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Academy	72,943	2,346,102	2,419,045	2,153,119
Children's Centre	1,277	263,653	264,930	280,015
Daycare	565,702	32,837	598,539	465,259
	<u>639,922</u>	<u>2,642,592</u>	<u>3,282,514</u>	<u>2,898,393</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

Academy

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
DfE/EFA grants				
Capital Grants	-	234,263	234,263	8,753
General Annual Grant	-	1,843,933	1,843,933	1,759,168
DfE/EFA revenue grants	-	236,531	236,531	171,251
	<u>-</u>	<u>2,314,727</u>	<u>2,314,727</u>	<u>1,939,172</u>
Other government grants				
High Needs	-	30,375	30,375	16,380
Other government grants non capital	19,636	1,000	20,636	99,468
	<u>19,636</u>	<u>31,375</u>	<u>51,011</u>	<u>115,848</u>
Other funding				
Internal catering income	30,669	-	30,669	26,704
Other	22,638	-	22,638	23,237
Reimbursements from other schools	-	-	-	48,158
	<u>53,307</u>	<u>-</u>	<u>53,307</u>	<u>98,099</u>
	<u><u>72,943</u></u>	<u><u>2,346,102</u></u>	<u><u>2,419,045</u></u>	<u><u>2,153,119</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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6. RESOURCES EXPENDED

	Staff costs	Non Pay Expenditure		Total	Total
	2014	Premises	Other	2014	2013
	£	2014	2014	£	£
		£	£		
Direct costs - Academy	1,437,888	82,342	165,290	1,685,520	1,719,874
Direct costs - Children's Centre	226,773	-	4,932	231,705	266,931
Direct costs - Daycare	448,292	-	10,231	458,523	335,759
Support costs - Academy	334,745	217,535	190,867	743,147	598,343
Support costs - Children's Centre	24,421	10,744	14,774	49,939	41,908
Support costs - Daycare	114,203	26,511	61,807	202,521	108,093
CHARITABLE ACTIVITIES	2,586,322	337,132	447,901	3,371,355	3,070,908
GOVERNANCE	1,257	-	10,437	11,694	14,199
	2,587,579	337,132	458,338	3,383,049	3,085,107

7. DIRECT COSTS

	Academy	Children's Centre	Daycare	Total	Total
	£	£	£	2014	2013
				£	£
Pension finance costs	-	-	-	-	670
Educational supplies	113,430	2,727	9,766	125,923	165,049
Other costs	26,159	851	-	27,010	21,739
Wages and salaries	1,190,951	197,079	378,467	1,766,497	1,641,301
National insurance	80,169	8,704	13,310	102,183	106,327
Pension cost	166,768	20,990	56,515	244,273	215,166
Depreciation	108,043	1,354	465	109,862	94,686
Total	1,685,520	231,705	458,523	2,375,748	2,244,938

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

8. SUPPORT COSTS

	Academy £	Children's Centre £	Daycare £	Total 2014 £	Total 2013 £
Pension finance costs	-	-	-	-	330
Staff development	15,951	-	1,773	17,724	13,315
Recruitment and other staff costs	3,743	-	5	3,748	1,278
Maintenance of premises and equipment	147,080	6,483	14,725	168,288	55,213
Cleaning	16,384	1,725	5,714	23,823	22,594
Rent and rates	12,958	346	760	14,064	12,641
Heat and light	44,700	2,190	5,323	52,213	49,004
Insurance	25,691	5,370	1,745	32,806	32,602
Security and transport	11,434	3,128	622	15,184	5,136
Catering	43,107	486	46,770	90,363	81,937
Technology costs	14,220	301	-	14,521	1,903
Office overheads	20,576	2,441	5,914	28,931	25,722
Legal and professional	27,624	2,902	4,849	35,375	26,458
Bank interest and charges	25	-	-	25	-
Profit on disposal of fixed assets	(1,150)	-	-	(1,150)	-
Wages and salaries	268,184	21,491	106,223	395,898	371,649
National insurance	14,587	694	1,640	16,921	20,330
Pension cost	51,974	2,236	6,340	60,550	49,240
Depreciation	26,059	146	118	26,323	56,619
Total	743,147	49,939	202,521	995,607	825,971

9. GOVERNANCE COSTS

	Restricted funds 2014 £	Total funds 2013 £
Auditors' remuneration	7,050	7,000
Auditors' non audit costs	2,575	2,160
Legal and Professional	812	2,368
Other costs	-	1,344
Wages and salaries	1,200	1,204
National insurance	57	86
Pension costs	-	37
	11,694	14,199

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**NOTES TO THE FINANCIAL STATEMENTS
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10. EXPENDITURE BY CHARITABLE ACTIVITY

SUMMARY BY FUND TYPE

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	Total funds 2013 £
Academy	72,652	2,356,015	2,428,667	2,318,217
Children's Centre	1,869	279,775	281,644	308,839
Daycare	606,708	54,336	661,044	443,852
	<u>681,229</u>	<u>2,690,126</u>	<u>3,371,355</u>	<u>3,070,908</u>

11. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2014 £	2013 £
Depreciation of tangible fixed assets:		
- owned by the charity	136,185	151,304
Auditors' remuneration	7,050	7,000
Auditors' remuneration - non-audit	1,725	2,160
Operating lease rentals:		
- other fixed assets	13,474	3,915
	<u>136,185</u>	<u>151,304</u>

12. STAFF

a. Staff costs

Staff costs were as follows:

	2014 £	2013 £
Wages and salaries	2,091,345	2,014,155
Social security costs	119,161	126,743
Pension costs	304,823	264,442
	<u>2,515,329</u>	<u>2,405,340</u>
Staff restructuring costs	72,250	-
	<u>2,587,579</u>	<u>2,405,340</u>

b. Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £13,145 (2013: £NIL). Two of the non-statutory/non-contractual payments exceeded £5,000 individually, and these were for £6,693 and £6,067.

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12. STAFF (continued)

c. Staff numbers

The average number of persons (including the senior management team) employed by the Academy Trust during the year expressed as full time equivalents was as follows:

	2014	2013
	No.	No.
Teachers	18	18
Educational support	51	44
Administration/cleaning/catering support	15	13
Management	10	10
	<hr/> 94 <hr/>	<hr/> 85 <hr/>

d. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2014	2013
	No.	No.
In the band £60,001 - £70,000	2	2

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, pension contributions for these staff members amounted to £18,972 (2013: £18,282).

13. TRUSTEES' REMUNERATION AND EXPENSES

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff and not in respect of their services as Trustees. Other Trustees did not receive any payments, from the Academy in respect of their role as Trustees. The value of Trustees' remuneration in the year was as follows; M Welsh £75,000 - £80,000 (2013: £75,000 - £80,000); B Mann £75,000 - £80,000 (2013: £70,000 - £75,000) and S Haynes £35,000 - £40,000 (2013: £20,000 - £25,000).

During the year retirement benefits were accruing to 3 Trustees (2013: 3) in respect of defined benefit pension schemes.

During the year, no Trustees received any benefits in kind (2013: £NIL).

During the year, no Trustees received any reimbursement of expenses (2013: £NIL).

14. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2014 was £830 (2013: £830). The cost of this insurance is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS
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15. TANGIBLE FIXED ASSETS

	Property improvements £	Long term leasehold land and buildings £	Fixtures, fittings & equipment £	Total £
COST				
At 1 September 2013	484,244	4,250,000	220,410	4,954,654
Additions	66,197	-	59,882	126,079
	<u>550,441</u>	<u>4,250,000</u>	<u>280,292</u>	<u>5,080,733</u>
DEPRECIATION				
At 1 September 2013	19,038	255,000	138,530	412,568
Charge for the year	11,009	71,333	53,843	136,185
	<u>30,047</u>	<u>326,333</u>	<u>192,373</u>	<u>548,753</u>
NET BOOK VALUE				
At 31 August 2014	<u>520,394</u>	<u>3,923,667</u>	<u>87,919</u>	<u>4,531,980</u>
At 31 August 2013	<u>465,206</u>	<u>3,995,000</u>	<u>81,880</u>	<u>4,542,086</u>

16. STOCKS

	2014 £	2013 £
Catering and uniform stock	<u>6,283</u>	<u>7,293</u>

17. DEBTORS

	2014 £	2013 £
Trade debtors	14,745	28,024
VAT recoverable	41,409	16,864
Other debtors	-	390
Prepayments and accrued income	212,950	44,373
	<u>269,104</u>	<u>89,651</u>

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**18. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2014 £	2013 £
Other taxation and social security	35,050	39,977
Other creditors	15,729	13,521
Accruals and deferred income	198,944	52,332
	<u>249,723</u>	<u>105,830</u>

DEFERRED INCOME

Deferred income at 1 September 2013	26,078
Resources deferred during the year	69,021
Amounts released from previous years	(26,078)
	<u>69,021</u>
Deferred income at 31 August 2014	<u>69,021</u>

At the balance sheet date the Academy was holding EFA and Local Authority grants received in advance for the 2014/15 academic year.

19. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
UNRESTRICTED FUNDS						
General Funds	7,399	130,844	(135,468)	-	-	2,775
Daycare Fees	82,666	565,703	(538,308)	(47,279)	-	62,782
Fixed Asset purchases from unrestricted funds	-	-	(7,453)	47,279	-	39,826
	<u>90,065</u>	<u>696,547</u>	<u>(681,229)</u>	<u>-</u>	<u>-</u>	<u>105,383</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General Annual Grant (GAG)	61,727	1,843,933	(1,826,828)	(69,805)	-	9,027
Academies Capital Maintenance Fund (ACMF)	-	128,075	(108,990)	-	-	19,085
High Needs	-	63,212	(63,212)	-	-	-
Pupil premium	-	226,741	(226,741)	-	-	-
PE and Sports Grant	-	9,790	(9,790)	-	-	-
Sure start grant	1,192	262,653	(263,845)	-	-	-
Payment by results grant	209	-	(209)	-	-	-
Food growing project funding	1,259	-	(1,259)	-	-	-
Donations	-	1,214	(1,214)	-	-	-
Healthy steps grant	-	1,000	(1,000)	-	-	-
Travel ambassadors grant	-	1,000	(1,000)	-	-	-
Pension reserve	(195,000)	7,000	(69,000)	-	(614,000)	(871,000)
	<u>(130,613)</u>	<u>2,544,618</u>	<u>(2,573,088)</u>	<u>(69,805)</u>	<u>(614,000)</u>	<u>(842,888)</u>

RESTRICTED FIXED ASSET FUNDS

Fixed assets transferred on conversion	3,914,988	-	(109,067)	-	-	3,805,921
Fixed assets purchased from GAG and other restricted funds	425,763	-	(13,806)	69,805	-	481,762
DfE/EFA Capital grants	201,335	106,188	(5,859)	-	-	301,664
	<u>4,542,086</u>	<u>106,188</u>	<u>(128,732)</u>	<u>69,805</u>	<u>-</u>	<u>4,589,347</u>
Total restricted funds	<u>4,411,473</u>	<u>2,650,806</u>	<u>(2,701,820)</u>	<u>-</u>	<u>(614,000)</u>	<u>3,746,459</u>
Total of funds	<u><u>4,501,538</u></u>	<u><u>3,347,353</u></u>	<u><u>(3,383,049)</u></u>	<u><u>-</u></u>	<u><u>(614,000)</u></u>	<u><u>3,851,842</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS

The General Annual Grant (GAG) represents funding received from the Education Funding Agency during the period in order to fund the continuing activities of the school.

The Academies Capital Maintenance Fund (ACMF) represents funding received from the Education Funding Agency to fund repair work on the school premises.

High Needs funding is received from Swindon Borough Council to cater for pupils with learning difficulties and other disabilities.

Pupil premium funding represents amounts received from the Education Funding Agency to cater for disadvantaged pupils.

PE and Sports Grant is funding received from the Education Funding Agency and must be used to fund improvements to the provision of PE and sport, for the benefit of primary-aged pupils so that they develop healthy lifestyles.

The Sure Start Grant is funding received from Swindon Borough Council for the Children's Centre.

Payment by results grants is additional funding from EFA for Sure Start Children's Centres.

Food growing project funding is received from the Big Lottery Fund to promote healthy eating by engaging children in a food growing project.

Donations represent amounts received from BMW specifically to set up a wildlife garden for 2, 3, 4 and 5 year olds.

The Healthy Steps grant represents funding received from the Health Improvement Team of Swindon Borough Council to provide an eight week course for parents to promote healthy lifestyles and healthy eating for the under 5's.

The Travel Ambassador's Grant represents funding received from Swindon Borough Council to support events that encourage children to walk to school, e.g. Bike It Breakfast.

Pension reserve represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

FIXED ASSET FUNDS

Fixed assets transferred on conversion represent the building and equipment donated to the school from Swindon Borough Council on conversion to an Academy.

Fixed assets purchased from GAG represent amounts spent on fixed assets from the GAG funding received from the EFA.

DfE/EFA Capital grants represents funding received for devolved capital and from the Academies Capital Maintenance Fund (ACMF).

TRANSFERS BETWEEN FUNDS

The transfer from the restricted fund to the restricted fixed asset fund represents the total capital expenditure from the General Annual Grant (GAG) during the period.

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**NOTES TO THE FINANCIAL STATEMENTS
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19. STATEMENT OF FUNDS (continued)

OTHER INFORMATION

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	Total funds 2013 £
Tangible fixed assets	39,826	-	4,492,154	4,531,980	4,542,086
Current assets	66,140	277,252	97,193	440,585	260,282
Creditors due within one year	(583)	(249,140)	-	(249,723)	(105,830)
Pension scheme liability	-	(871,000)	-	(871,000)	(195,000)
	<u>105,383</u>	<u>(842,888)</u>	<u>4,589,347</u>	<u>3,851,842</u>	<u>4,501,538</u>

21. NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £	2013 £
Net incoming resources before revaluations	(35,696)	(127,253)
Returns on investments and servicing of finance	(357)	(348)
Depreciation of tangible fixed assets	136,185	151,304
Capital grants from DfE	(106,188)	(8,753)
Decrease/(increase) in stocks	1,010	(4,102)
Increase in debtors	(82,260)	(12,602)
Increase/(decrease) in creditors	44,908	(14,194)
Defined benefit pension scheme adjustments	62,000	50,000
NET CASH INFLOW FROM OPERATIONS	<u>19,602</u>	<u>34,052</u>

22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2014 £	2013 £
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
Interest received	<u>357</u>	<u>348</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)

	2014 £	2013 £
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Purchase of tangible fixed assets	(27,094)	(55,003)
Capital grants from DfE	8,995	8,753
NET CASH OUTFLOW FROM CAPITAL EXPENDITURE	(18,099)	(46,250)

23. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013 £	Cash flow £	Other non-cash changes £	31 August 2014 £
Cash at bank and in hand:	163,338	1,860	-	165,198
NET FUNDS	163,338	1,860	-	165,198

24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25. CAPITAL COMMITMENTS

At 31 August 2014 the Academy had capital commitments as follows:

	2014 £	2013 £
Contracted for but not provided in these financial statements	54,689	-

26. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Swindon Borough Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**NOTES TO THE FINANCIAL STATEMENTS
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26. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

At the last valuation, the contribution rate to be paid into the TPS was assessed in two parts. First, a standard contribution rate (SCR) was determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial review, it is found that accumulated liabilities of the account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 to 31 March 2004. The Government Actuary's report of October 2006 revealed that the total liabilities of the Scheme (pensions in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at that valuation date) was £163,240 million. The assumed real rate of return was 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth was assumed to be 1.5%. The assumed gross rate of return was 6.5%. From 1 January 2007, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable.

The Public Service Pensions Bill provides for future scheme valuations to be conducted in accordance with Treasury directions. The actuarial valuation report in summer 2014 takes effect from September 2015.

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

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26. PENSION COMMITMENTS (continued)

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2014 was £170,000, of which employer's contributions totalled £114,000 and employees' contributions totalled £56,000. The agreed contribution rates for future years are 12.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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26. PENSION COMMITMENTS (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £	Expected return at 31 August 2013 %	Fair value at 31 August 2013 £
Equities	6.30	1,167,000	6.60	939,000
Bonds	3.40	280,000	4.10	195,000
Property	4.50	165,000	4.70	130,000
Cash	3.30	33,000	3.60	39,000
Total market value of assets		<u>1,645,000</u>		<u>1,303,000</u>
Present value of scheme liabilities		<u>(2,516,000)</u>		<u>(1,498,000)</u>
(Deficit)/surplus in the scheme		<u>(871,000)</u>		<u>(195,000)</u>

The amounts recognised in the Balance sheet are as follows:

	2014 £	2013 £
Present value of funded obligations	(2,516,000)	(1,498,000)
Fair value of scheme assets	<u>1,645,000</u>	<u>1,303,000</u>
Net liability	<u>(871,000)</u>	<u>(195,000)</u>

The amounts recognised in the Statement of financial activities are as follows:

	2014 £	2013 £
Current service cost	(183,000)	(143,000)
Interest on obligation	(74,000)	(54,000)
Expected return on scheme assets	81,000	53,000
Past service cost	(39,467)	(33,109)
Total	<u>(215,467)</u>	<u>(177,109)</u>
Actual return on scheme assets	<u>216,000</u>	<u>137,000</u>

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26. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2014 £	2013 £
Opening defined benefit obligation	1,498,000	1,231,000
Current service cost	183,000	143,000
Interest cost	74,000	54,000
Contributions by scheme participants	56,000	47,000
Actuarial Losses	731,000	44,000
Benefits paid	(26,000)	(21,000)
Liability transferred on conversion	-	-
	<u>2,516,000</u>	<u>1,498,000</u>
Closing defined benefit obligation	<u>2,516,000</u>	<u>1,498,000</u>

Movements in the fair value of the Academy's share of scheme assets:

	2014 £	2013 £
Opening fair value of scheme assets	1,303,000	1,042,000
Expected return on assets	81,000	53,000
Actuarial gains and (losses)	117,000	88,000
Contributions by employer	114,000	94,000
Contributions by employees	56,000	47,000
Benefits paid	(26,000)	(21,000)
	<u>1,645,000</u>	<u>1,303,000</u>
	<u>1,645,000</u>	<u>1,303,000</u>

The cumulative amount of actuarial losses recognised in the Statement of financial activities was £570,000 (2013: gain of £44,000).

The Academy expects to contribute £139,000 to its Defined benefit pension scheme in 2015.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2014	2013
Equities	71.00 %	72.00 %
Bonds	17.00 %	15.00 %
Property	10.00 %	10.00 %
Cash	2.00 %	3.00 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2014	2013
Discount rate for scheme liabilities	3.70 %	4.60 %
Expected return on scheme assets at 31 August	5.60 %	5.90 %
Rate of increase in salaries	4.50 %	5.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.80 %

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26. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014	2013
Retiring today		
Males	22.3 years	21.3 years
Females	24.5 years	23.6 years
Retiring in 20 years		
Males	24.1 years	23.3 years
Females	26.9 years	25.5 years

Amounts for the current and previous three periods are as follows:

Defined benefit pension schemes

	2014	2013	2012	2011
	£	£	£	£
Defined benefit obligation	(2,516,000)	(1,498,000)	(1,231,000)	(839,000)
Scheme assets	1,645,000	1,303,000	1,042,000	836,000
Deficit	(871,000)	(195,000)	(189,000)	(3,000)
Experience adjustments on scheme liabilities	(731,000)	(44,000)	(199,000)	179,000
Experience adjustments on scheme assets	117,000	88,000	12,000	(7,000)

27. OPERATING LEASE COMMITMENTS

At 31 August 2014 the Academy had annual commitments under non-cancellable operating leases as follows:

	2014	2013
	£	£
EXPIRY DATE:		
Within 1 year	771	416
Between 2 and 5 years	15,032	3,083

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28. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisation, it is likely that transactions will take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving such organisations are conducted at arms' length and in accordance with the academy's financial regulations and normal procurement procedures. The following related party took place in the period of account.

During the year a purchase of provision of staff at a conference was made on arms' length basis of £1,180 (2013: £850) from Wessex Consulting Limited. A company in which M Welsh, a Trustee is sole director and S Haynes, a Trustee is sole shareholder. The outstanding balance at year end was £NIL (2013: £NIL).

In entering into the transaction the trust has complied with the requirements of the Education Funding Agency's Academies Financial Handbook.

There were no other significant transactions during the period.