

GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2012

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

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**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2012**

Governors

P Williams, Chair until 20/02/2012 (resigned 20 February 2012)^{1,2,3}
M Lewis, Vice Chair^{1,3}
M Welsh, Headteacher^{1,2,3}
R Underwood (resigned 16 October 2012)^{1,2,3}
B Mann^{1,2,3}
D Godfrey^{1,2}
R Thoburn, Chair from 20/02/2012^{1,2,4}
D Franklin^{1,2,3}
F Howard³
N Cowling (resigned 5 October 2011)³
J Myler (resigned 23 February 2012)²
D Leach (appointed 30 April 2012)^{1,3}
P Parsons (appointed 30 April 2012)^{1,2}
L Garrett (appointed 14 November 2011)^{1,2,3}
C Leach (appointed 10 January 2012, resigned 29 February 2012)³

- 1 Trustee and Director
2 Finance, Premises and Health and Safety Committee
3 Staffing, Curriculum and Extended Services Committee
4 This governor was appointed as a director on 20/02/2012

Company registered number 07351053

Principal and Registered office Welcombe Avenue
Swindon
Wiltshire
SN3 2QN

Accounting officer M Welsh

Senior Management Team

M Welsh, Headteacher
B Mann, Deputy Headteacher
C Franklin, Assistant Headteacher
S Chivers, Assistant Headteacher
Z Grove-Welsh, Assistant Headteacher
J Harding, Assistant Headteacher
F Godfrey, School Business Manager
S Haynes, ICT Technical Coordinator
V Craig, Extended School Services Coordinator

Auditors

Bishop Fleming
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT

Bankers

Lloyds TSB
5 High Street
Swindon
Wiltshire
SN1 3EN

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

FOR THE YEAR ENDED 31 AUGUST 2012

Advisers (continued)

Solicitors	Swindon Borough Council Civic Offices Euclid Street Swindon SN1 2JH
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**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2012**

The Governors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2012.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a charitable company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Governors act as the Trustees for the charitable activities of Goddard Park Community Primary School Academy Trust and are also the directors of the charitable company for the purposes of company law.

Details of the Governors who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Governors' Indemnities

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as directors of the Academy Trust.

Principal Activities

The Academy Trust's principal activity is specifically restricted to the following: advancing for the public benefit education in Parks and Walcot East areas of Swindon, Wiltshire ("the area of benefit"), in particular but without prejudice to the generality of the foregoing by:

- (i) establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum (the "Academy");
- (ii) providing childcare facilities and adult training to develop the capacity and skills of parents-to-be and parents with children primarily but not exclusively under five in such a way that they are better able to identify and help meet the needs of children;

GOVERNORS

Method of recruitment and appointment or election of Governors

The Academy Trust shall have the following Governors as set out in its Articles of Association and funding agreement:

- up to 3 Governors who are appointed by members
- up to 1 LA Governor who is appointed by the Local Authority
- up to 5 Parent Governors who are elected by Parents of registered pupils at the Academy. A parent Governor must be a parent of a pupil at the Academy at the time he is elected. Where a vacancy for a Parent Governor is required to be filled by election, the Governing Body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that he is entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

- up to 2 staff Governors appointed by Governing Body
- up to 3 Community Governors who are appointed by the Governing Body provided it is a person who lives or works in the community served by the Academy or a person who, in the opinion of the Governing Body, is committed to the government and success of the Academy.
- the Headteacher who shall be treated for all purposes as being an ex officio Governor.

Governors are appointed for a four year period.

Policies and Procedures adopted for the Induction and Training of Governors

The Academy has a Governor Recruitment and Induction policy.

The training and induction provided for new Governors includes a tour of the Academy and a chance to meet staff and pupils. The Governor Support Team at the Local Authority provides external training including financial matters. They provide regular updates on practice, legislation and guidance. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. As there are normally only two or three new governors a year, induction tends to be done informally and is tailored specifically to the individual.

Organisational Structure

The Academy has a leadership structure which consists of the Governors, The Senior Leadership Team and Team Leaders. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels..

The Governors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Senior Leadership Team (SLT) consists of the Headteacher, Deputy Headteacher, four Assistant Headteachers, the ICT Technical Coordinator, the Extended Services Co-ordinator and the School Business Manager. The SLT control the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them. The Headteacher, School Business Manager and Finance, Health & Safety and Premises Scrutiny Committee are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Governor.

The Academy also has Phase Leaders and Year Group Leaders who assist with the day to day operation of the Academy, in particular overseeing teaching and learning quality, staff, facilities and pupils.

The Headteacher is the Accounting officer.

Risk management

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas, and its finances. The Governors have implemented a system to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Statement of Internal Control.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
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**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

Connected Organisations, including Related Party

There are no related parties which either control or significantly influence the decisions and operations of Goddard Park Community Primary School Academy Trust. There are no sponsors or formal Parent Teacher Associations associated with the School. Part of the School's remit is the provision of Children's Centre family support services. This is funded by a Sure Start Grant through the Local Authority. A contract is in place between the School and the Local Authority which covers the responsibilities of both parties. The Governors have full control over the running of this provision for the contract period.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object and activity of the charitable company is the operation of Goddard Park Community Primary School and Children's Centre, to provide education and care for pupils of different abilities between the ages of 0 and 11. In addition to the education of school age children, the Academy provides education and daycare provision for children below school age, and the Children's Centre provides family support programmes.

In accordance with the Articles of Association the charitable company has adopted a Funding Agreement approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things:

- that the School has a curriculum satisfying the requirements of section 78 of EA 2002 (balanced and broadly based curriculum);
- that it provides education for pupils of different abilities;
- and that it provides education for pupils who are wholly or mainly drawn from the area in which the school is situated.

The aims of the Academy during the year ended 31 August 2012 are summarised below:

Goddard Park enables all members of its vibrant school community to achieve their full potential and develop a positive attitude towards lifelong learning as global citizens. In order to achieve this, we will;

- teach a creative curriculum with an emphasis on the core subjects using a topic approach that builds upon the child's knowledge, experience and understanding of the World;
- provide children with the tools they need to make outstanding progress supported by rigorous assessment;
- provide a caring, stimulating and vibrant learning environment that will meet the social, educational and pastoral needs of the school community;
- ensure each child celebrates their achievements and understands how to become 'the best they can be';
- encourage children to develop their own talents and interests and participate fully throughout the life of the school;
- teach children to be resourceful and resilient;
- ensure we all appreciate, respect and value a multi-cultural society, both locally and globally;
- teach children to appreciate and celebrate the differences in us all, and the unique contributions we make regardless of gender, ethnicity, disability or religion;
- develop our children, staff, parents and carers' awareness of place and responsibility within our family, local and global communities;
- provide firm and consistent discipline and support a reward based behaviour policy that develops children's self-discipline;
- teach children to understand and make a contribution towards preserving the physical environment;
- provide opportunities for personal and professional growth for all who work in the School community;
- take a pride in attending Goddard Park and being a member of our local community.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
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**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

Objectives, Strategies and Activities

Key priorities for the year are contained in our School Development Plan which is available from the School Office. Improvement Focuses identified for this year include:

Reading

This year we are continuing to drive and build upon the success of the reading programme in Reception and Years 1-3 by teaching reading in homogenous groups across Years 4-6 using Read Write Inc materials alongside the Goddard Park curriculum.

Curriculum

Our work on the review of the curriculum will continue to ensure we are teaching what we feel is appropriate for our children in the light of Government proposals.

School Pupil Tracker

After consideration the School will be introducing a new whole school system which will further improve our tracking of every child. School Pupil Tracker will also identify groups e.g. SEN, GT, LAC, ethnicity enabling us to ensure interventions are targeted and all children are achieving their full potential.

Specialist support for Teachers

Subject Specialist Managers have been employed to enhance existing practice and support teachers in provision of Music, PE and French as well as running after school clubs.

These objectives are in addition to the improvement of levels of attainment across the core subjects.

Public Benefit

The Governors confirm that they have complied with the requirement in the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

ACHIEVEMENTS AND PERFORMANCE

Achievements and Performance

The Academy is in its second year of operation and has exceeded the forecast numbers of students. The total number of students in the year ended 31st August 2012 was 448 but this has increased to 456 in September 2012 due to an increased Reception Year intake. The Academy has successfully increased its Pupil Admission Number for the current Reception Year from 60 to 88 and it is expected that the School will continue to attract high numbers of pupils each September. Future Reception Year maximum numbers will be 90.

Children undertaking the Foundation Stage Profile continue to show long term improved attainment as shown in the table below:

Attainment at entry to Goddard Park - FSP

Average Score	07/08	08/09	09/10	10/11	11/12
Reading - start of FS2	1.06	1.46	1.76	1.80	1.70
End of FS2	4.47	6.04	6.50	6.70	6.30
Writing - start of FS2	0.20	1.18	1.78	1.70	1.40
End of FS2	4.62	5.63	6.40	6.50	6.20
Numbers - start of FS2	1.04	2.41	2.66	2.66	2.70
End of FS2	6.64	6.85	6.80	6.80	7.20

Although FSP results are slightly lower for Reading and Writing this year, the attainment on entry was also lower. The improvement from the beginning of the Foundation Stage to the end has remained constant in both subjects. There is significant improvement in Problem solving, reasoning and Numeracy across the board and the children made excellent progress in Number where their scores increase from 2.7 to 7.2. On entry figures show that at least 73.3% of children had below age related expectations of attainment for Reading when they joined FS2 but 72.4% achieved scale point 6 or above by the end of the Foundation Stage. 82.8% of children were below age expectations at entry for Writing, but 76.7% achieved Scale point 6 or above.

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**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

At Key Stage 1, there has been a significant improvement in results across the board with our highest recorded results at L2+ in Reading, Writing and Science for several years. Maths attainment at L2+ was also up by 8% on last year. Attainment at L3 and above has reduced in Reading and Maths this year, but increased in Writing and stayed the same in Science.

Children in Year 6 made excellent progress between KS1 and KS2. The Year Group had significant difficulties, but still managed to produce improved results compared to last year in all subjects. The results for Maths and Science showed that over 90% of the children achieved a Level 4 or above. Results in Reading were also particularly pleasing with 85% achieving L4+ and 30% achieving L5+.

The results are as follows:

KS1 % achieved	2009 L2+	2009 L3+	2010 L2+	2010 L3+	2011 L2+	2011 L3+	2012 L2+	2012 L3+
Reading	82	26	82	24	73	22	86	16
Writing	67	16	80	10	73	9	86	11
Mathematics	81	15	92	12	80	15	88	12
Science	82	3	86	10	80	25	91	25
KS2 % achieved	2009 L4+	2009 L5+	2010 L4+	2010 L5+	2011 L4+	2011 L5+	2012 L4+	2012 L5
English	81	12	76	15	73	21	76	13
Mathematics	86	28	81	9	83	33	91	17
English and Maths	78	9	74	7	73	17	76	6
Science	95	34	91	37	88	27	94	37

KS2 % achieved	2009 2 levels progress	2010 2 levels progress	2011 2 levels progress	2012 2 levels progress
English	93	88	83	96
Maths	93	90	89	98

To ensure that standards are continually raised the Academy:

- operates a programme of observation of lessons;
- is visited by a School Improvement Partner;
- undertakes a comparison of results from entry to Key Stage 1 to Key Stage 2 to assess the added value.

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Key Financial Performance Indicators

Staffing Ratio. The cost of staffing salaries as a proportion of the total expenditure (excluding capital expenditure) of the Academy is 83.7%. Within each main funding stream the staffing ratio to total expenditure (excluding capital) within that funding stream is:

Main School – 82.62%
Children's Centre – 91.92%
Day Care – 84.18%

The overall figure of 83.7% represents good value for money.

Capital expenditure per pupil (448 pupils – Nursery to Year 6) for the main school was £533. Total capital expenditure for the main school was £243,944. This was higher than usual due to a successful bid to the DfE capital programme to have all the school's windows and doors replaced. Capital expenditure was £802 for the Children's Centre and £9,206 for Daycare.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
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**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

Utility costs per pupil (448 pupils - Nursery to Year 6) - £126.68

Pupil numbers (Nursery to Year 6) – pupils numbers are on a distinct upward trend. The school has been successful in gaining agreement to increase pupil numbers in the Reception Class from 60 to 90. This will eventually have a significant positive impact on the school's financial position.

FINANCIAL REVIEW

Financial Review

Most of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2012 and the associated expenditure are shown as restricted funds in the Statement of financial activities.

The Academy also receives grants for fixed assets from the DfE. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of financial activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy's accounting policies.

During the year ended 31 August 2012, total expenditure of £2,696,258 was covered by recurrent grant funding from the DfE together with other incoming resources. The excess of income over expenditure for the year (including restricted fixed asset funds) was £178,962.

At 31 August 2012 the net book value of fixed assets was £4,638,387 and movements in tangible fixed assets are shown in note 17 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

Financial and Risk Management Objectives and Policies

The School has agreed a Risk Management strategy, a Risk register and a risk management plan. These have been discussed by Governors and include the financial risks to the school. The register and plan are constantly reviewed in light of any new information and formally reviewed annually.

Principal Risks and Uncertainties

The principal financial risks facing the Academy are as follows:

Outcome of consultation on the School Funding Reform currently being undertaken by the Schools Forum. This could have a significant impact on the replication formula used by the EFA to calculate the school's General Annual Grant. The Governors, Headteacher and School Business Manager will be taking an active role in participating in the consultation.

Daycare income - £330,000. is expected to be received in daycare fees and 3 & 4 year old funding grants for the coming year. This is dependent on retaining the current level of daycare pupils. The Academy's continued good reputation, together with effective marketing should ensure numbers remain constant.

Damage to the fabric of the building resulting in loss of funding and reputation. This risk is mitigated by the presence of a good Business Continuity Plan and adequate insurance.

Please see the Risk Register for full details of identified risks.

Reserves Policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £67,651, all of which is free reserves.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
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**GOVERNORS' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2012**

Investment Policy

There are no material investments held by the Academy. During the coming year the Governors will consider investing free reserves.

PLANS FOR FUTURE PERIODS

The Academy will continue striving to improve the levels of performance of its pupils at all levels and will continue its efforts to ensure its pupils get the best start to their education.

The Academy aims in the future to increase the pupil population by increasing its intake from 60 children per year group to 90.

Full details of our plans for the future are given in our School Development Plan as previously described in this report.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

None

AUDITORS

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Bishop Fleming, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

This report was approved by order of the members of the Governing Body on 10 December 2012 and signed on its behalf by:

R Thoburn
Chair of Governors

M Welsh
Headteacher

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Governors, we acknowledge we have overall responsibility for ensuring that Goddard Park Community Primary School Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Goddard Park Community Primary School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Governors' report and in the Governors' responsibilities statement. The Governing Body has formally met 5 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governor	Meetings attended	Out of a possible
R Thoburn, Chair from 20/02/2012	5	5
P Williams, Chair until 20/02/2012	3	3
M Lewis, Vice Chair	4	5
M Welsh, Headteacher	5	5
R Underwood	2	5
B Mann	5	5
D Godfrey	4	5
D Franklin	2	5
F Howard	0	5
N Cowling	0	1
J Myler	2	2
D Leach	0	1
P Parsons	1	1
L Garrett	3	4
C Leach	2	2

The Finance, Premises and Health & Safety Committee (FPH&S) is a sub-committee of the main Governors. The purpose of the FPH&S Committee is to ensure that the standards of financial control and administration are adhered to, make financial plans including agreeing the draft budget, and monitor the progress of income and expenditure. The FPH&S Committee has formally met 7 times during the year.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
R Thoburn	6	7
R Underwood	1	7
D Godfrey	5	7
P Williams	5	5
J Myler	3	3
C Leach	1	3
L Garrett	2	5
P Parsons	1	2
M Welsh	2	7
B Mann	4	7
D Franklin	0	7

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Goddard Park Community Primary School Academy Trust for the year ended 31 August 2012 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Governing Body has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year ending 31 August 2012 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the FPH&S Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (as set purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Governors have appointed M Lewis, a Governor, as Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a quarterly basis, the RO reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

REVIEW OF EFFECTIVENESS

As Accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the School Business Manager within the Academy who has responsibility for the development and maintenance of the internal control framework.

The Accounting officer has been advised of the implications of the result of their review of the system of internal control by the FPH&S Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

Approved by order of the members of the Governing Body on 10 December 2012 and signed on their behalf, by:

R Thoburn
Chair of Governors

M Welsh
Accounting officer

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting officer of Goddard Park Community Primary School Academy Trust I have considered my responsibility to notify the Academy Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

M Welsh
Accounting officer

Date: 10 December 2012

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNORS' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2012**

The Governors (who act as trustees for charitable activities of Goddard Park Community Primary School Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body and signed on its behalf by:

R Thoburn
Chair of Governors

Date: 10 December 2012

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GODDARD PARK COMMUNITY PRIMARY
SCHOOL ACADEMY TRUST**

We have audited the financial statements of Goddard Park Community Primary School Academy Trust for the year ended 31 August 2012 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF GOVERNORS AND AUDITORS

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Annual Accounts Direction 2011/12 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Governors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GODDARD PARK COMMUNITY PRIMARY
SCHOOL ACADEMY TRUST**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Joseph Scaife FCA DChA (Senior Statutory Auditor)
for and on behalf of
Bishop Fleming
Chartered Accountants
Statutory Auditors
16 Queen Square
Bristol
BS1 4NT
13 December 2012

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GODDARD
PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 9 November 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies: Accounts Direction 2011/12, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Goddard Park Community Primary School Academy Trust during the year 1 September 2011 to 31 August 2012 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Goddard Park Community Primary School Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Goddard Park Community Primary School Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Goddard Park Community Primary School Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY
TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting officer is responsible, under the requirements of Goddard Park Community Primary School Academy Trust's funding agreement with the Secretary of State for Education dated 22 September 2010, and the Academies Financial Handbook as published by DfE in 2012, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies: Accounts Direction 2011/12. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2011 to 31 August 2012 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies: Accounts Direction 2011/12 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GODDARD
PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY
(continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2011 to 31 August 2012 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming

Chartered Accountants

16 Queen Square
Bristol
BS1 4NT

13 December 2012

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2012**

	Note	Unrestricted funds 2012 £	Restricted funds 2012 £	Restricted fixed asset funds 2012 £	Total funds 2012 £	Total funds 2011 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	3	-	-	163,483	163,483	58,024
Activities for generating funds	4	50,557	-	-	50,557	64,688
Investment income	5	424	5,000	-	5,424	321
Incoming resources from charitable activities	6	391,732	2,264,024	-	2,655,756	2,516,494
TOTAL INCOMING RESOURCES		442,713	2,269,024	163,483	2,875,220	2,639,527
RESOURCES EXPENDED						
Charitable activities	12	403,455	2,143,644	138,816	2,685,915	2,681,879
Governance costs	8	-	10,343	-	10,343	4,950
TOTAL RESOURCES EXPENDED	11	403,455	2,153,987	138,816	2,696,258	2,686,829
NET INCOMING RESOURCES / (RESOURCES EXPENDED) BEFORE TRANSFERS		39,258	115,037	24,667	178,962	(47,302)
Transfers between Funds	22	-	(85,465)	85,465	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		39,258	29,572	110,132	178,962	(47,302)
Actuarial gains and losses on defined benefit pension schemes		-	(187,000)	-	(187,000)	172,000
NET MOVEMENT IN FUNDS FOR THE YEAR		39,258	(157,428)	110,132	(8,038)	124,698
Total funds at 1 September 2011		28,393	36,181	4,528,255	4,592,829	4,468,131
TOTAL FUNDS AT 31 AUGUST 2012		67,651	(121,247)	4,638,387	4,584,791	4,592,829

The Statement of financial activities includes all gains and losses recognised in the period.

The notes on pages 22 to 41 form part of these financial statements.

GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 07351053

BALANCE SHEET
AS AT 31 AUGUST 2012

	Note	£	2012 £	£	2011 £
FIXED ASSETS					
Tangible assets	17		4,638,387		4,528,255
CURRENT ASSETS					
Stocks	18	3,191		3,454	
Debtors	19	77,049		132,582	
Cash at bank and in hand		175,188		286,736	
			<u>255,428</u>	<u>422,772</u>	
CREDITORS: amounts falling due within one year	20	(120,024)		(275,813)	
NET CURRENT ASSETS			<u>135,404</u>		146,959
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>4,773,791</u>		4,675,214
CREDITORS: amounts falling due after more than one year	21		<u>-</u>		(79,385)
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			<u>4,773,791</u>		4,595,829
Defined benefit pension scheme liability	27		<u>(189,000)</u>		(3,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>4,584,791</u></u>		<u>4,592,829</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
General funds	22	67,753		39,181	
Fixed asset funds	22	4,638,387		4,528,255	
Restricted funds excluding pension liability		<u>4,706,140</u>		<u>4,567,436</u>	
Pension reserve		<u>(189,000)</u>		<u>(3,000)</u>	
Total restricted funds			<u>4,517,140</u>		4,564,436
Unrestricted funds	22		<u>67,651</u>		28,393
TOTAL FUNDS			<u><u>4,584,791</u></u>		<u>4,592,829</u>

The financial statements were approved by the Governors, and authorised for issue, on 10 December 2012 and are signed on their behalf, by:

R Thoburn, Chair of Governors

M Welsh, Headteacher

The notes on pages 22 to 41 form part of these financial statements.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2012**

	Note	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Net cash flow from operating activities	24	(26,507)	321,387
Returns on investments and servicing of finance	25	424	321
Capital expenditure and financial investment	25	(85,465)	(382,972)
Cash transferred on conversion to an academy trust		-	348,000
(DECREASE)/INCREASE IN CASH IN THE YEAR		(111,548)	286,736

**RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2012**

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
(Decrease)/Increase in cash in the year	(111,548)	286,736
MOVEMENT IN NET FUNDS IN THE YEAR	(111,548)	286,736
Net funds at 1 September 2011	286,736	-
NET FUNDS AT 31 AUGUST 2012	175,188	286,736

The notes on pages 22 to 41 form part of these financial statements.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction issued by the EFA, applicable accounting standards and the Companies Act 2006.

1.2 COMPANY STATUS

The Academy is a company limited by guarantee. The members of the company are the Governors named on page 1. In the event of the Academy being wound up, the liability in respect of the guarantee is limited to £10 per member of the Academy.

1.3 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 INCOMING RESOURCES

All incoming resources are included in the Statement of financial activities when the Academy is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

1. ACCOUNTING POLICIES (continued)

1.5 RESOURCES EXPENDED

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.6 GOING CONCERN

The Academy has considerable reliance on continued Government funding through the EFA. Although there is no assurance that Government funding will continue at its current level for the period covered by the going concern review the Governors have a reasonable expectation that the Academy will have adequate resources to continue its activities for the foreseeable future. Accordingly they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Governors' Responsibilities.

1.7 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 (2011: £500) are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Long leasehold Property	-	2% straight line
Plant and machinery	-	14-17% straight line
Fixtures, fittings and equipment	-	25% straight line
Computer equipment	-	33% straight line

1.8 STOCKS

Unsold uniforms and catering stocks are valued at the lower of cost and net realisable value.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

1. ACCOUNTING POLICIES (continued)

1.9 TAXATION

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 PENSIONS

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 27, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

2. GENERAL ANNUAL GRANT (GAG)

	2012 £	2011 £
Result and Carry Forward for the Year		
GAG Allocation for current year	1,771,714	1,692,726
Total GAG Available to spend	1,771,714	1,692,726
Recurrent expenditure from GAG	(1,639,809)	(1,365,691)
Fixed assets purchased from GAG	(85,465)	(327,035)
GAG Carried forward to next year	46,440	-
Maximum permitted GAG carried forward at end of current year (12% allocation for current year)	(212,606)	(203,127)
GAG to surrender to DfE	(166,166)	(203,127)
(12% rule breached if result is positive)	No breach	No breach

3. VOLUNTARY INCOME

	Total funds 2012 £	Total funds 2011 £
Donations	-	2,087
Government grants	163,483	55,937
Voluntary income	163,483	58,024

4. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2012 £	Restricted funds 2012 £	Total funds 2012 £	Total funds 2011 £
Lettings	6,738	-	6,738	5,980
Other	43,819	-	43,819	58,708
	50,557	-	50,557	64,688

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

5. INVESTMENT INCOME

	Unrestricted funds 2012 £	Restricted funds 2012 £	Total funds 2012 £	Total funds 2011 £
Bank interest	424	-	424	321
Pension finance costs	-	5,000	5,000	-
	<u>424</u>	<u>5,000</u>	<u>5,424</u>	<u>321</u>

6. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2012 £	Restricted funds 2012 £	Total funds 2012 £	Total funds 2011 £
Academy	70,118	1,992,954	2,063,072	1,857,572
Children's Centre	757	262,333	263,090	271,291
Daycare	320,857	8,737	329,594	387,631
	<u>391,732</u>	<u>2,264,024</u>	<u>2,655,756</u>	<u>2,516,494</u>

FUNDING FOR ACADEMY'S OPERATIONS

Academy

	Unrestricted funds 2012 £	Restricted funds 2012 £	Total funds 2012 £	Total funds 2011 £
DfE/EFA revenue grant				
General Annual Grant	-	1,771,714	1,771,714	1,724,331
Other DfE/EFA grants	-	127,109	127,109	90,990
	<u>-</u>	<u>1,898,823</u>	<u>1,898,823</u>	<u>1,815,321</u>
Other government grants				
Special Educational Needs	-	24,533	24,533	21,501
Other government grants non capital	32,175	69,598	101,773	-
	<u>32,175</u>	<u>94,131</u>	<u>126,306</u>	<u>21,501</u>
Other funding				
Other	10,586	-	10,586	-
Internal catering income	27,357	-	27,357	20,750
	<u>37,943</u>	<u>-</u>	<u>37,943</u>	<u>20,750</u>
	<u>70,118</u>	<u>1,992,954</u>	<u>2,063,072</u>	<u>1,857,572</u>

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

7. EXPENDITURE BY CHARITABLE ACTIVITY

SUMMARY BY FUND TYPE

	Unrestricted funds 2012 £	Restricted funds 2012 £	Total funds 2012 £	Total funds 2011 £
Academy	59,532	1,985,678	2,045,210	1,999,455
Children's Centre	757	267,986	268,743	304,487
Daycare	343,166	28,796	371,962	377,937
	<u>403,455</u>	<u>2,282,460</u>	<u>2,685,915</u>	<u>2,681,879</u>

8. GOVERNANCE COSTS

	Restricted funds 2012 £	Total funds 2011 £
Auditors' remuneration	7,500	4,950
Other costs	1,448	-
Governance expense - wages and salaries	1,200	-
Governance expense - NI	86	-
Governance expense - pension costs	109	-
	<u>10,343</u>	<u>4,950</u>

9. DIRECT COSTS

	Academy £	Children's Centre £	Daycare £	Total 2012 £	Total 2011 £
Educational supplies	65,255	4,097	2,872	72,224	86,457
Other costs	11,960	963	-	12,923	5,495
Wages and salaries	1,037,101	191,443	240,932	1,469,476	1,469,134
National insurance	74,754	14,008	9,923	98,685	99,245
Pension cost	128,004	20,458	19,694	168,156	190,549
Depreciation	133,825	2,661	1,580	138,066	123,848
	<u>1,450,899</u>	<u>233,630</u>	<u>275,001</u>	<u>1,959,530</u>	<u>1,974,728</u>

**GODDARD PARK COMMUNITY PRIMARY SCHOOL ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

10. SUPPORT COSTS

	Academy £	Children's Centre £	Daycare £	Total 2012 £	Total 2011 £
Staff development	11,931	300	417	12,648	5,647
Recruitment and other staff costs	290	168	118	576	195
Maintenance of premises and equipment	68,559	1,025	3,866	73,450	70,054
Cleaning	14,272	2,445	3,166	19,883	16,144
Rent and rates	10,268	239	557	11,064	12,438
Heat and light	43,162	1,731	4,116	49,009	43,091
Insurance	30,898	70	100	31,068	33,348
Security and transport	2,698	2,729	6	5,433	4,503
Catering	46,156	765	39,459	86,380	80,231
Technology costs	4,731	-	-	4,731	2,596
Office overheads	18,958	4,209	2,702	25,869	21,893
Legal and professional	35,532	2,333	3,230	41,095	69,797
Bank interest and charges	30	-	-	30	-
Loss on disposal of fixed assets	750	-	-	750	-
Wages and salaries	266,677	16,498	33,939	317,114	310,065
National insurance	15,223	1,055	2,098	18,376	15,340
Pension cost	24,176	1,546	3,187	28,909	21,809
	<u>594,311</u>	<u>35,113</u>	<u>96,961</u>	<u>726,385</u>	<u>707,151</u>

11. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Staff costs 2012 £	Depreciation 2012 £	Other costs 2012 £	Total 2012 £	Total 2011 £
Academy	1,545,935	133,825	365,450	2,045,210	1,999,455
Children's Centre	245,008	2,661	21,074	268,743	304,487
Daycare	309,773	1,580	60,609	371,962	377,937
CHARITABLE ACTIVITIES	<u>2,100,716</u>	<u>138,066</u>	<u>447,133</u>	<u>2,685,915</u>	<u>2,681,879</u>
GOVERNANCE	<u>1,395</u>	<u>-</u>	<u>8,948</u>	<u>10,343</u>	<u>4,950</u>
	<u>2,102,111</u>	<u>138,066</u>	<u>456,081</u>	<u>2,696,258</u>	<u>2,686,829</u>

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12. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2012 £	Support costs 2012 £	Total 2012 £	Total 2011 £
Academy	1,450,899	594,311	2,045,210	1,999,455
Children's Centre	233,630	35,113	268,743	304,487
Daycare	275,001	96,961	371,962	377,937
	<u>1,959,530</u>	<u>726,385</u>	<u>2,685,915</u>	<u>2,681,879</u>

13. NET INCOMING RESOURCES / (RESOURCES EXPENDED)

This is stated after charging:

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Depreciation of tangible fixed assets: - owned by the charity	138,066	123,848
Auditors' remuneration	7,500	4,950
	<u>145,566</u>	<u>128,800</u>

During the year, no Governors received any benefits in kind (2011: £Nil).

During the year, no Governors received any reimbursement of expenses (2011: £Nil).

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14. STAFF COSTS

Staff costs were as follows:

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Wages and salaries	1,828,083	1,779,199
Social security costs	117,147	114,585
Other pension costs (Note 27)	197,176	212,358
	<u>2,142,406</u>	<u>2,106,142</u>
Equal pay loan repayment adjustment	(40,293)	-
	<u>2,102,113</u>	<u>2,106,142</u>

The reduction of £40,293 relates to the payment of the Equal Pay full and final settlement of £41,045 and the release of the loan provision of £81,338 from last year's accounts.

The average number of persons (including the senior management team) employed by the Academy during the year expressed as full time equivalents was as follows:

	Year ended 31 August 2012 No.	Period ended 31 August 2011 No.
Teachers	18	16
Administration and Support	59	58
Management	8	9
	<u>85</u>	<u>83</u>

The number of employees whose emoluments fell within the following bands was:

	Year ended 31 August 2012 No.	Period ended 31 August 2011 No.
In the band £60,001 - £70,000	2	1
In the band £90,001 - £100,000	0	1
	<u>2</u>	<u>2</u>

The above employees participated in the Teachers' Pension Scheme. Annual equivalent pension contributions during the period ended 31 August 2012 for these staff members amounted to £17,225. (2011: £21,595)

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15. GOVERNORS' REMUNERATION

During the year retirement benefits were accruing to 3 Governors (2011: 2) in respect of defined contribution pension schemes.

Headteacher and staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher or staff and not in respect of their services as Governors. Other Governors did not receive any payments, from the academy in respect of their role as governors. M Welsh, the Headteacher, received remuneration of £61,882 (2011: £96,097) and £8,725 (2011: £13,235) in respect of contributions for defined benefit pension scheme. The value of staff Governors remuneration and pension contributions in respect of defined pension schemes during the year fell into £5,000 bandings as follows: B Mann £65,000 - £70,000 and D Franklin £15,000 - £20,000.

16. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2012 was £830 (2011: £255).

The cost of this insurance is included in the total insurance cost.

17. TANGIBLE FIXED ASSETS

	Property improvements £	Long term leasehold property £	Fixtures, fittings & equipment £	Total £
COST				
At 1 September 2011	296,980	4,250,000	105,123	4,652,103
Additions	170,664	-	78,284	248,948
Disposals	-	-	(1,400)	(1,400)
	<u>467,644</u>	<u>4,250,000</u>	<u>182,007</u>	<u>4,899,651</u>
DEPRECIATION				
At 1 September 2011	-	85,000	38,848	123,848
Charge for the year	9,353	85,000	43,713	138,066
On disposals	-	-	(650)	(650)
	<u>9,353</u>	<u>170,000</u>	<u>81,911</u>	<u>261,264</u>
NET BOOK VALUE				
At 31 August 2012	<u>458,291</u>	<u>4,080,000</u>	<u>100,096</u>	<u>4,638,387</u>
At 31 August 2011	<u>296,980</u>	<u>4,165,000</u>	<u>66,275</u>	<u>4,528,255</u>

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18. STOCKS

	2012	2011
	£	£
Catering and uniform stock	3,191	3,454

19. DEBTORS

	2012	2011
	£	£
Trade debtors	17,517	45,261
Other debtors	4,978	74,102
Prepayments and accrued income	54,554	13,219
	77,049	132,582

**20. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2012	2011
	£	£
Trade creditors	-	97,878
Social security and other taxes	34,551	39,341
Other creditors	11,237	34,703
Accruals and deferred income	74,236	103,891
	120,024	275,813

DEFERRED INCOME

Deferred income at 1 September 2011	14,557
Resources deferred during the year	41,401
Amounts released from previous years	(14,557)
Deferred income at 31 August 2012	41,401

**21. CREDITORS:
AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2012	2011
	£	£
Other creditors	-	79,385

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**21. CREDITORS:
AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR (continued)**

Creditors include amounts not wholly repayable within 5 years as follows:

	2012 £	2011 £
Repayable by instalments	-	69,349

During the year the Academy settled the Equal Pay loan (included in Other creditors) with a full and final settlement.

22. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
UNRESTRICTED FUNDS						
General Funds	(44,682)	89,681	(28,114)	-	-	16,885
Daycare Fees	73,075	130,983	(153,292)	-	-	50,766
Early Years Single Funding Formula (EYSFF)	-	222,049	(222,049)	-	-	-
	<u>28,393</u>	<u>442,713</u>	<u>(403,455)</u>	<u>-</u>	<u>-</u>	<u>67,651</u>
RESTRICTED FUNDS						
General Annual Grant (GAG)	-	1,771,714	(1,639,809)	(85,465)	-	46,440
Special Education Needs (SEN)	-	30,697	(30,697)	-	-	-
Pupil premium	-	91,119	(91,119)	-	-	-
Sure start grant	23,412	260,333	(263,936)	-	-	19,809
Daycare fees	15,769	65,549	(81,318)	-	-	-
Graduate Teacher Programme (GTP)	-	30,600	(30,600)	-	-	-
Payment by results grant	-	2,000	(496)	-	-	1,504
Other restricted funds	-	12,012	(12,012)	-	-	-
Pension reserve	(3,000)	5,000	(4,000)	-	(187,000)	(189,000)
	<u>36,181</u>	<u>2,269,024</u>	<u>(2,153,987)</u>	<u>(85,465)</u>	<u>(187,000)</u>	<u>(121,247)</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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22. STATEMENT OF FUNDS (continued)

RESTRICTED FIXED ASSET FUNDS

Fixed assets transferred on conversion	4,170,127	-	(123,383)	-	-	4,046,744
Fixed assets purchased from GAG and unrestricted funds	316,175	-	(9,355)	85,465	-	392,285
DfE/EFA Capital grants	41,953	163,483	(6,078)	-	-	199,358
	<u>4,528,255</u>	<u>163,483</u>	<u>(138,816)</u>	<u>85,465</u>	<u>-</u>	<u>4,638,387</u>
Total restricted funds	4,564,436	2,432,507	(2,292,803)	-	(187,000)	4,517,140
Total of funds	<u>4,592,829</u>	<u>2,875,220</u>	<u>(2,696,258)</u>	<u>-</u>	<u>(187,000)</u>	<u>4,584,791</u>

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	28,393	442,713	(403,455)	-	-	67,651
Restricted funds	36,181	2,269,024	(2,153,987)	(85,465)	(187,000)	(121,247)
Restricted fixed asset funds	4,528,255	163,483	(138,816)	85,465	-	4,638,387
	<u>4,592,829</u>	<u>2,875,220</u>	<u>(2,696,258)</u>	<u>-</u>	<u>(187,000)</u>	<u>4,584,791</u>

RESTRICTED FUNDS

The General Annual Grant (GAG) represents funding received from the YPLA / Education Funding Agency during the period in order to fund the continuing activities of the school.

Special Education Needs (SEN) funding is received from the EFA to cater for pupils with learning difficulties and other disabilities.

Pupil premium funding represents amounts received from the EFA to cater for disadvantaged pupils. .

The School Standards Funds is intended to make a contribution to the development and improvement agenda, including personalised learning.

The Sure Start Grant is funding received from Swindon Borough Council for the Children's Centre.

Daycare fees represents income received from Swindon Borough Council towards early years learning.

Graduate Teacher Programme is funding received from EFA towards the salaries of graduates who want to gain Qualified Teacher Status while working.

Payment by results grants is additional funding from EFA for Sure Start Children's Centres.

Other restricted funds represents funding received from various sources and includes income under the

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22. STATEMENT OF FUNDS (continued)

following initiatives; Standards Funds, Teaching grants, milk claims and Healthy Weight.

Pension reserve represents the academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy. The academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

FIXED ASSET FUNDS

Fixed assets transferred on conversion represent the building and equipment donated to the school from Swindon Borough Council on conversion to an academy.

Fixed assets purchased from GAG represent amounts spent on fixed assets from the GAG funding received from the YPLA / EFA.

DfE/EFA Capital grants represents funding received for devolved capital and from the Academies Capital Maintenance Fund.

TRANSFERS BETWEEN FUNDS

The transfer from the restricted fund to the restricted fixed asset fund represents the total capital expenditure from the General Annual Grant (GAG) during the period.

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2012 £	Restricted funds 2012 £	Restricted fixed asset funds 2012 £	Total funds 2012 £	Total funds 2011 £
Tangible fixed assets	-	-	4,638,387	4,638,387	4,528,255
Current assets	106,342	149,085	-	255,427	422,773
Creditors due within one year	(38,691)	(81,332)	-	(120,023)	(275,814)
Creditors due in more than one year	-	-	-	-	(79,385)
Provisions for liabilities and charges	-	(189,000)	-	(189,000)	(3,000)
	<u>67,651</u>	<u>(121,247)</u>	<u>4,638,387</u>	<u>4,584,791</u>	<u>4,592,829</u>

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24. NET CASH FLOW FROM OPERATING ACTIVITIES

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Net incoming resources before revaluations	178,962	(47,302)
Returns on investments and servicing of finance	(424)	(321)
Deficit on disposal of tangible fixed assets	750	-
Depreciation of tangible fixed assets	138,066	123,848
Capital grants from DfE	(163,483)	-
Decrease/(increase) in stocks	263	(3,454)
Decrease/(increase) in debtors	55,533	(132,582)
(Decrease)/increase in creditors	(235,174)	355,198
Defined benefit pension scheme adjustments	(1,000)	26,000
NET CASH (OUTFLOW)/INFLOW FROM OPERATIONS	(26,507)	321,387

25. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
Interest received	424	321
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT		
Purchase of tangible fixed assets	(248,948)	(382,972)
Capital grants from DfE	163,483	-
NET CASH OUTFLOW FROM CAPITAL EXPENDITURE	(85,465)	(382,972)

26. ANALYSIS OF CHANGES IN NET DEBT

	1 September 2011 £	Cash flow £	Other non-cash changes £	31 August 2012 £
Cash at bank and in hand:	286,736	(111,548)	-	175,188
NET FUNDS	286,736	(111,548)	-	175,188

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27. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Swindon Borough Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 04 July 2012 and of the LGPS 12 July 2012.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme ("TPS") is a statutory, contributory, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 2010.

Although teachers and lecturers are employed by various bodies, their retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the unfunded TPS, teachers' contributions on a 'pay as you go' basis, and employers' contributions are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

The Government Actuary ('GA'), using normal actuarial principles, conducts formal actuarial reviews of the TPS. The aim of the reviews is to specify the level of future contributions.

The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate ('SCR') is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The last valuation of the TPS related to the period 1 April 2001 - 31 March 2004. The GA's report of October 2006 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £166,500 millions. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £163,240 millions. The assumed real rate of return is 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 1.5%. The assumed gross rate of return is 6.5%.

As from 1 January 2007, and as part of the cost sharing agreement between employers' and teachers' representatives, the SCR was assessed at 19.75%, and the supplementary contribution rate was assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20.5%, which translated into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable. The cost-sharing agreement also introduced - effective for the first time for the 2008 valuation - a 14% cap on employer contributions payable.

From 1 April 2012 to 31 March 2013, the employee contribution rate will range between 6.4% and 8.8%,

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27. PENSION COMMITMENTS (continued)

depending on a member's Full Time Equivalent salary. Further changes to the employee contribution rate will be applied in 2013-14 and 2014-15.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. Many of these are being discussed in the context of the design for a reformed TPS and scheme valuations are, therefore, currently suspended. The Government, however, has set out a future process for determining the employer contribution rate under the new scheme, and this process will involve a full actuarial valuation.

Under the definitions set out in Financial Reporting Standard (FRS17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme and the implications for the Academy in terms of the anticipated contribution rates.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2012 was £130,000, of which employer's contributions totalled £86,000. The agreed contribution rates for future years are 11.9% for employers and 5.5 - 7.5% for employees.

The amounts recognised in the Balance sheet are as follows:

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Present value of funded obligations	(1,231,000)	(839,000)
Fair value of scheme assets	1,042,000	836,000
Net liability	(189,000)	(3,000)

The amounts recognised in the Statement of financial activities are as follows:

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Current service cost	(90,000)	(106,000)
Interest on obligation	(49,000)	(42,000)
Expected return on scheme assets	54,000	42,000
Past service cost	(6,339)	-
Total	(91,339)	(106,000)

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27. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Opening defined benefit obligation	839,000	-
Current service cost	90,000	106,000
Interest cost	49,000	42,000
Contributions by scheme participants	44,000	40,000
Actuarial Losses/(gains)	199,000	(179,000)
Benefits paid	10,000	-
Liability transferred on conversion	-	830,000
	<hr/> 1,231,000 <hr/>	<hr/> 839,000 <hr/>
Closing defined benefit obligation		<hr/> 839,000 <hr/>

Movements in the fair value of the Academy's share of scheme assets:

	Year ended 31 August 2012 £	Period ended 31 August 2011 £
Opening fair value of scheme assets	836,000	-
Expected return on assets	54,000	42,000
Actuarial gains and (losses)	12,000	(7,000)
Contributions by employer	86,000	80,000
Contributions by employees	44,000	40,000
Benefits paid	10,000	-
Asset transferred on conversion	-	681,000
	<hr/> 1,042,000 <hr/>	<hr/> 836,000 <hr/>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £187,000 (2011: £172,000).

The Academy expects to contribute £85,000 (2011: £87,000) to its defined benefit pension scheme in 2013.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2012	2011
Equities	67.00 %	63.00 %
Bonds	19.00 %	20.00 %
Property	11.00 %	13.00 %
Cash	3.00 %	4.00 %

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27. PENSION COMMITMENTS (continued)

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2012	2011
Discount rate for scheme liabilities	4.10 %	5.40 %
Expected return on scheme assets at 31 August	4.80 %	6.00 %
Rate of increase in salaries	4.50 %	4.90 %
Rate of increase for pensions in payment / inflation	2.20 %	2.60 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2012	2011
Retiring today		
Males	21.3 years	21.3 years
Females	23.6 years	23.6 years
Retiring in 20 years		
Males	24.9 years	23.3 years
Females	25.5 years	25.5 years

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

Amounts for the current and previous period are as follows:

Defined benefit pension schemes

	2012	2011
	£	£
Defined benefit obligation	(1,231,000)	(839,000)
Scheme assets	1,042,000	836,000
Deficit	(189,000)	(3,000)
Experience adjustments on scheme liabilities	(199,000)	179,000
Experience adjustments on scheme assets	12,000	(7,000)

28. OPERATING LEASE COMMITMENTS

At 31 August 2012 the Academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2012	2011	2012	2011
	£	£	£	£
EXPIRY DATE:				
Between 2 and 5 years	-	-	3,915	-

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29. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Governors being drawn from local public and private sector organisation, it is likely that transactions will take place with organisations in which a member of the Board of Governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

There were no such significant transactions during the period.

30. CONTROLLING PARTY

The company is under the joint control of the Governors. There is no ultimate controlling party.